

**Familiarization Programmes for Independent Directors during Financial Year 2024-25**

Pursuant to the Company's policy on Directors' Familiarization read together with Regulation 25(7) of the SEBI (LODR) Regulations, 2015, the programmes imparted to Independent Directors during the FY 2024-25 are as under:

**Induction Program/Presentation**

The Independent Directors who joined during the year were given a walkthrough of the Company's Policies and the set of Memorandum and Articles of Association and brief on Director's roles and responsibilities towards the Company. Also, a brief was given to maintain his/her independence in the Company as a Director.

**Regular Updates**

Independent Directors were provided with updates during various Board/Committee meetings on:

- Macro-economic environment and industry developments, as and when necessary.
- Business overview, operations, financial statements and other material updates.
- Update on statutory compliances for Board members including their roles, rights and responsibilities.
- Regulatory updates in the areas of Companies Act, 2013, SEBI (LODR) Regulations, 2015 and other related laws.

The same is done by way of presentations, interactions at the meetings or otherwise, or electronically. Details of Programmes imparted to all the Independent Directors of the Company during FY 2024-25 are as below:

Date of Programme	Number of programmes attended	Cumulative Number of programmes attended	No. of hours spent in such programmes	Cumulative No. of hours spent in such programmes
December 2024	1	-	10.5 Hours	-
January 2025	1	2	12 Hours	22.5 Hours
February 2025	1	3	10.5 Hours	33 Hours
March 2025	1	4	12 Hours	45 Hours

*This document is required to be uploaded on the website as per Regulation 46(2)(i) of the SEBI (LODR) Regulations, 2015.*